hospitals and laboratories, are being studied. Numerous investigators during the past decade have reported an increased incidence of spontaneous abortions and birth defects among female operating room personnel. The increased frequency of congenital malformations in the offspring of male anesthetists heightened interest in the impact of a father's occupational exposures on reproductive outcome. The latter findings have since been shown in other epidemiologic studies and supported by extensive studies in animals. The offending agent in the case of operating room personnel was believed to be anesthetic gases. Rather than excluding workers, measures were instituted using engineering controls to eliminate the gases.

The waste anesthetic gas studies increased awareness of the wide spectrum of reproductive outcomes of workplace exposures: menstrual irregularities, infertility, miscarriages, birth defects, stillbirths, low birth weight, increased infant and childhood morbidity and mortality, including growth retardation, and mild-toprofound intellectual deficits or emotional disturbances.

Toxic exposures may initiate damage before conception or during early pregnancy when an embryo is considered particularly vulnerable to either lethal or developmental effects. Exposures may have effects throughout pregnancy, for instance on the central nervous system, because the brain continues to develop throughout pregnancy and well into the first year of life. Breast-feeding in the case of a working mother is of concern; recent evidence has documented the presence in mothers' milk of pesticides, metals, solvents and other toxic materials from workplace and other environmental sources, occasionally at levels higher than accepted limits for cows' milk.

Clinicians should obtain occupational histories from both parents when exploring problems related to infertility or adverse pregnancy outcomes.

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## Prevention of Cement Allergy

DERMATITIS RESULTING from allergic contact sensitivity to dichromate is uncommon among cement workers, but when it occurs it may be severe and persistent, frequently necessitating loss of a job and rehabilitation. Since 1950 this form of dermatitis has been known to be caused by minute amounts of hexavalent dichromate found in cement. It is important to differentiate this type of dermatitis from the irritant dermatitis that is experienced by cement workers from time to time and is caused by the alkalinity and hygroscopic nature of

Since the 1920s it has been recognized that conversion of hexavalent chromium to the trivalent form eliminates allergenicity almost completely. Recently Fregert in Sweden introduced a practical, simple way to reduce the hexavalent chromium in wet cement at the workplace immediately before its use. The method consists of adding small amounts of ferrous sulfate in an aqueous solution to the cement during the final mixing before it is poured. When used as recommended, the preparation in no way alters the characteristics of the resulting concrete.

Large studies of this procedure are in progress in Europe; it has not been used to any extent in the United States, however. The method is especially useful for small projects such as tile setting, where workers add the ferrous sulfate solution to the mix as the work progresses.

Because chromate cement dermatitis is a serious disease for which no effective treatment or preventive measures have been found, adding ferrous sulfate may prevent the development of new sensitizations to dichromate and reduce the severity of recurrences in persons already sensitized. ROBERT M. ADAMS, MD

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## **Return to Work After Myocardial Infarction** or Coronary Artery Bypass Operation

More than 500,000 persons survive myocardial infarction or coronary artery bypass operations in the United States each year. While those with persistent, severe physical impairment rarely return to work, most survivors are capable of reemployment. Many persons with little or no residual physical disability, however, return to work slowly or not at all. Several investigators have explored this phenomenon and have recommended therapeutic measures to enhance resumption of work.

Factors associated with delayed or no return to work include low educational level, advanced age, depression and maladaptive coping styles. Personal, local and national economics and cultural expectations further influence return-to-work patterns. Persons with an inappropriately pessimistic view of their medical prognosis have a low probability of returning to work. This is especially true when he or she attributes the cardiac event to job stresses. Less studied are the effects of self-confidence and self-efficacy.

A person's history and perception of prior work are also important. Self-employed persons consistently return to work earlier than others, regardless of the physical and emotional demands of their job. Those doing blue collar work for others have the slowest return to work rate. Those who perceive job stress, lack of job